# Infinity Gymnastics Sexual Abuse and Molestation Prevention & Training Protocol

*USA Gymnastics & New York State Compliance*

**Purpose**

Infinity Gymnastics is committed to providing a safe, respectful, and supportive environment for all athletes. This protocol outlines mandatory prevention, reporting, and training procedures to protect athletes from sexual abuse and molestation, in compliance with **USA Gymnastics Safe Sport Policy**, **U.S. Center for SafeSport**, and **New York State Child Protective Services Law**.

**1. Policy Statement**

- Sexual abuse, harassment, or any form of misconduct will **not be tolerated**.
- All staff, volunteers, and contractors must complete **annual SafeSport training** and adhere to **USA Gymnastics' Code of Ethical Conduct**.
- Infinity Gymnastics maintains a **zero-tolerance policy** for violations.

**2. Definitions**

- **Sexual Abuse:** Any sexual act or contact with a minor or vulnerable person that is non-consensual or exploitative.
- **Molestation:** Any inappropriate touching, exposure, or behavior intended for sexual gratification.
- **Misconduct:** Includes grooming, boundary violations, sexual comments, or inappropriate communication (in person or online).

**3. Prevention Standards**

**A. Supervision**

- No adult should ever be alone with a minor athlete.
- Private lessons must occur in **open, observable spaces** or with **windows unobstructed**.
- Two-adult rule applies for all off-site activities, travel, and overnight events.

**B. Communication**

- All electronic communication with minors must include a **parent or guardian**.
- Staff may not use personal social media or messaging apps to contact athletes.
- Gym-issued communication channels (email or app) must be used for all athlete correspondence.

**C. Physical Contact**

- Physical contact is permitted only when **instructionally necessary** and must be **non-invasive and professional**.

- Coaches must explain the purpose of any contact before initiating it.
- Athletes have the right to refuse any physical contact.

**4. Mandatory Reporting**

**A. USA Gymnastics Requirements**

- All adult members are **mandatory reporters** under the **U.S. Center for SafeSport** and **USAG SafeSport Policy**.
- Reports must be made **within 24 hours** of suspicion or knowledge of abuse.
- Reports can be filed at: usagym.org/safesport or uscenterforsafesport.org/report.

**B. New York State Requirements**

Under **New York State Social Services Law**, all youth program staff are **mandated reporters**.

Reports must be made to:

- **New York State Child Abuse Hotline:** 1-800-342-3720
- **Local Law Enforcement** if immediate danger is suspected.
- Documentation of all reports must be maintained securely for **at least seven years**.

**5. Training Requirements**

- All staff must complete:
  - **U.S. Center for SafeSport Core Training** (renewed annually).
  - **Infinity Gymnastics SAMS Orientation** covering gym-specific procedures.
- Training records will be maintained by the **Program Director** and verified annually.

**6. Response Procedures**

If an allegation or suspicion arises:

1. **Ensure athlete safety immediately.**
2. **Notify the Program Director** and **file a report** with SafeSport and NYS authorities.
3. **Suspend the accused individual** from all duties pending investigation.
4. **Cooperate fully** with law enforcement and SafeSport investigators.
5. **Maintain confidentiality** and protect the privacy of all parties.

**7. Education and Awareness**

- Parents and athletes will receive annual **SafeSport education materials**.
  - Posted on Infinity Gymnastics website.
- The gym will host **annual SafeSport awareness protocols** for staff to review and follow.

**8. Documentation and Compliance**

- All reports, training certificates, and incident documentation will be stored securely.
- The **Program Director** will review compliance annually and update the protocol as needed.
- Non-compliance with training or reporting requirements will result in disciplinary action, up to termination.